

Social Worker

The North Bay Nurse Practitioner-Led Clinic is seeking a full-time Social Worker, one year contract position, to cover a maternity leave.

This primary care organization is a non-profit, community-based health organization committed to improving the health of community members, including patients that are high risk and/or marginalized. Our multi-disciplinary approach includes the provision of primary health care, counselling, harm reduction, community development, advocacy, and innovative partnerships with other organizations.

Our clinic offers care using a trauma informed, harm reduction approach working alongside Nurse Practitioners, Nurses, Case Manager, a Physician and office staff to meet our patients' primary health care needs.

The Social Worker will work collaboratively with other team members to identify, analyze and provide appropriate support, treatment and/or referral(s) for patients' mental and psychosocial health care needs. The Social Worker will provide primary mental health assessment/screening and treatment for mild and moderate mental health issues. The social worker will also conduct cognitive assessments, brief counselling/psychotherapy, and provide support to patients to help achieve their health goals and optimal health outcomes.

This full time position is looking for a supportive and engaged team player who is willing to work 35 hours per week Monday to Friday in a team based environment. We offer benefits and a competitive pension plan.

Qualifications include:

- Graduate degree in Social Work from a recognized university. Minimum 3 years combined education and experience in the human service field.
- Experience related to community-based mental health preferred.
- Experience working with child protection services preferred.
- Membership with corresponding College, as applicable, and proof of professional liability insurance.
- Understands and complies with relevant provincial and local legislation, government policies, and procedures and practices pertaining to services provided by social workers

- Knowledge of therapeutic models of individual, group or family counseling and the ability to apply same.
- Expertise in brief treatment approaches and Cognitive Behavioural Therapy an asset. Knowledge of patient-centered philosophy, basic principles and practices of community service delivery and short-term treatment options.
- Knowledge of community resources connected to the provision of mental health and related services.
- Bilingual – French and English – an asset.
- Demonstrated good interpersonal and networking skills.
- Ability to anticipate crises and apply crisis theory during crisis situations as appropriate.
- Demonstrated skills in assessment, program planning, implementation and evaluation, health promotion and community development.
- Proven flexibility and ability to adapt positively to change.
- Computer skills.

The position will work to establish stable relationships with clients suffering from mental illness/substance use disorders, unemployment, poverty/food or housing instability, insecure relationships, etc. and support/facilitate referrals. You will help patients address barriers to receiving services. This is a hands on position where you will complete assessments of risks, barriers and needs to organize and link patients with services. You will also participate in program development, data collection/analysis, case management and other duties as required.

To see the full job description, please go to our website at
www.nbnplc.com

To apply for this position, please send your cover letter and cv to:
Stephanie Brooks, Administrative Lead at sbrooks@nbnplc.com
by Jan 31, 2022